ASSOCIATION OF DOMESTIC TOUR OPERATORS OF INDIA

Bye-Laws - 2026

1. **(i).** The Association in General House Meeting may, and the **Managing Committee** shall, from time to time, and at any time make, amend, alter or withdraw bye-laws but such bye-laws shall not be inconsistent with any of the provisions of the Societies Registration Act, 1860 or any statutory modification thereof for the time being in force or of these Rules and Regulations and in the case of bye-laws made by the **Managing Committee** with any bye-laws made or directions given by the Association in General House Meeting: Provided that the power conferred on the **Managing Committee** by this clause shall not include the power to amend, alter or withdraw any bye-laws made by the Association in General House Meetings, unless such power shall, in respect of any particular bye-laws, have been expressly conferred on the **Managing Committee**.

   (ii). The Association in General House Meeting may amend, alter, modify or withdraw any or all the bye-laws made by the **Managing Committee**

   (iii). The provisions of these Rules and Regulations shall apply to the proceedings of General House Meetings in connection with the making, amending, alteration and withdrawal of bye-laws by the Association.

2. The bye-laws Shall be made for carrying out the aims and objects of the Association including formulation of a uniform code of conduct governing the procedures for booking, confirmation, payment, refund, cancellation, no-shows, changes, postponement, preponements, retention charges, commission and discounts

3. Every bye-law made by the **Managing Committee** must be intimated to all the members of the Association within two weeks of its getting passed by post or through Association periodicals if any or by email

4. The bye-laws made by the **Managing Committee** shall become operative only after one month of their getting passed unless specified otherwise. Other byelaws shall have immediate effect

5. Every member of the Association is required to conduct himself as per the byelaws passed from time to time by the **Managing Committee** or the Association.

6. Any member who conducts himself in derogation of the bye-laws will be liable for disciplinary action as per the Rules and Regulations

7. Management

(i). The business of the Association shall be managed by the **Managing Committee**, which may pay all expenses incurred in getting up and registering the association, and may exercise all the powers of the Association as are not, by the Societies Registration Act 1860, or any statutory modification thereof for the time being in force or by these Rules and Regulations required to be exercised by the Association in General House meeting, subject nevertheless to any provision of the said Act, or of these Rules and Regulations or of any directions given by the Association in General House Meetings; but no regulations made or directions given shall invalidate any prior act of the **Managing Committee** which would have been valid if that regulation had not been made or that direction given

(ii). For the purposes of the Association the **Managing Committee** may

(a). borrow or raise money or receive money or deposit at interest or otherwise in such manner as the **Managing Committee** may think fit,

(b). Raise money by personal appeals, public meetings and otherwise as may from time to time be deemed expedient and

(c). accept donations or gifts of moveable and/or immoveable properties, annual and other subscriptions and contributions either with or without conditions.

(iii). The members of the **Managing Committee** may from time to time appoint or employ one or more of their members or other persons to the office of General Manager or Manager or Administrator or other office staff for such term and at such remunerations they may think fit. The said persons may be removed if the **Managing Committee** or the Association in General House Meeting resolve so. However, the Resolution will be given effect to by the **Managing Committee** only after complying with all principles of natural justice in case the person removed is an employee of the Association

(iv). ADVISORY COMMITTEE: The Managing Committee may constitute a minimum three-member Advisory Committee which may include the Advisor, IPP, Past Presidents, Active or allied member to be nominated by the Managing Committee. The such member may be selected either from among the members of the Association or from outside, at the discretion of the Managing Committee. Managing committee reserves the right to amend/dissolve or reconstitute the said committee any time.

The Advisory Committee shall perform its functions in an advisory capacity and shall operate in accordance with any guidelines, limitations, or regulations as may be prescribed by the Managing Committee from time to time.

(v). If any member of the Association whether a member of **Managing Committee** or not, being willing, shall be called upon to perform extra services and make any special exertions including going or residing away from his ordinary place of residence for any of the purposes of the Association or in negotiating or carrying into effect any contract or arrangement by the Association, the **Managing Committee** may reward to the member so doing as it deems fit

(vi). The **Managing Committee** may allow and pay to any member such sum as it may consider fair compensation for his traveling expenses for attending meetings of the **Managing Committee** or of a Sub-Committee of members

(vii). The Managing Committee shall Ensure minutes to be made in books provided for the purpose:

(a). Of the names of the members present at each meeting of the Managing Committee and of any Sub- Committee of the Managing Committee; and every member present at the meeting of the Managing Committee or SubCommittee shall sign his name in a book provided for the purpose;

(b). Of all Resolutions and proceedings of the Association, of Managing Committee and Sub-Committees of the Managing Committee;

(c). Of all bye-laws made, altered, amended, modified or withdrawn; and

(d). Of all appointments of employees or officers made by the Managing Committee.

(e). forward the agenda of all meetings and minutes thereof as provided in these bye-laws and or as per the provisions of the Societies Registration Act 1860. by email or by post

8. Chapters

8.1: Formation of State Chapters

The Managing Committee (hereinafter referred to as the “MC”) shall have the discretionary authority to constitute a State Chapter (hereinafter referred to as the “Chapter”) in any state where the following conditions are met:

8.1(i). The state maintains a minimum of ten (10) Active Members; and

8.1(ii). The state demonstrates a verifiable potential for continued membership growth.

8.2: Appointment of Initial Office Bearers

To facilitate the commencement of operations and ensure administrative stability: The MC shall, at its sole discretion, nominate the Chapter Chairman, Secretary, and Treasurer for the initial term. Such nominees shall be selected exclusively from the pool of Active Members within said Chapter.

8.3: Extension and Transition to Democratic Elections

8.3(i). Second Term Nomination:

Upon the conclusion of the initial term, the MC may, subject to a satisfactory performance review, re-nominate the incumbent Office Bearers for a single subsequent term.

8.3(ii). Democratic Mandate:

Following the expiration of the nominated term(s), the positions of Chapter Chairman, Secretary, and Treasurer shall be filled via democratic election by the Active Members of the respective Chapter. Subsequent to this transition, the MC's power to nominate these specific roles shall cease.

8.4: Tenure and Regional Sub-divisions

8.4(i). Term of Office:

The elected or nominated term for the Chapter Chairman and their executive team shall be two (2) years. This tenure shall be independent of, and not synchronized with, the term of the MC.

8.4(ii). Regional Chapters:

The MC reserves the right to establish Regional Chapters within a Chapter (But not in same state) to enhance operational efficiency. The MC shall retain the authority to nominate the Regional Chairman, who shall be directly accountable to the Chapter Chairman and/or the MC.

8.5: Removal and Oversight

Notwithstanding any other provision herein, the MC shall retain the overriding authority to remove or dismiss any Chapter Chairman, Regional Chairman, or member of any Chapter Committee at any time prior to the natural expiration of their term, subject to the bye-laws of the organization

9. CHAPTER ELECTION PROCESS: -

9.1. Appointment of Returning Officer, Notice and Conduct of Elections

(i). Appointment of Returning Officer

For Chapter Elections, the Managing Committee shall appoint a Returning Officer who shall be a reputed advocate, Retired Judge, CA, retired Member of Election commission, Retired Govt. Servant Appointed by the **Managing Committee**. The Returning Officer shall be entrusted with full authority and responsibility to supervise, administer, and conduct the entire Chapter election process in strict accordance with the Bye Laws of the Association

(ii). Notice of Election

Notwithstanding anything to the contrary contained herein, the Returning Officer shall issue and circulate a written Election Notice to all members of the concerned Chapter by email not less than forty-five (45) days prior to the scheduled date of election. The Election Notice shall specify the eligibility criteria for candidates and set out the prescribed procedures for nomination, withdrawal, and voting, in accordance with the Bye Laws of the Association.

(iii). Contents of Election Notice

The Election Notice shall, in the prescribed form, specify at minimum:

a) Number and particulars of posts of Chapter Office bearers.
b) Date of submission of Nomination Forms.
c) Date/s for scrutiny of the nominations.
d) Date of display/ circulate of list of eligible contestants for each post.
e) Date of withdrawal of nominations in writing through withdrawal form in person or scan withdrawal form by registered email.
f) Date of display/circulate of list of final eligible contestants for each post.
g) Date of postal ballots dispatch
h) Last date for receiving postal ballots
i) The date, time and place of the election
j) Date of counting of votes. And;
k) Date of declaration of result.
l) In the event that the number of valid nominations received, after the nomination-withdrawal deadline, is equal to the number of posts to be filled, the Returning Officer may declare the results prior to the scheduled date of declaration of results".

All the contestants shall endeavor to cooperate with the Returning Officer ("RO") during the election.

(iv). Nomination of Candidates

The Election Notice shall invite submission of nomination papers from prospective candidates, with each nomination required to be proposed and seconded by two Active Members of the Association. The candidate, proposer, and seconder must have cleared all dues up to the date of election. In addition to, the proposer and seconder must have completed a minimum of consecutive three (3) months as Active Members from the date of grant of Active Membership on or before the date of the election announcement issued by the Returning Officer.

(v). Submission of Nomination Papers

Completed nomination papers, in the form prescribed by the Returning Officer. Such papers must be received by the Returning Officer in accordance with the timetable set forth in the Election Notice.

(vi). Mode of Voting

Voting in all elections shall be by secret POSTAL ballot, conducted under the direct supervision of the Returning Officer.

(vii). Queries and Clarifications

(a). Any query arising from a member or candidate in relation to the election process shall be addressed solely by the Returning Officer.

(b). The election of Chapter Office Bearers shall be held every two years after completion of the nomination period (Only in case extension of term not given).

(c). Only an authorised representative of an Active Member Entity, having represented the entity in ADTOI for at least one year as on the date of election announcement, shall be eligible to contest.

(d). In the case of a tie where available seats are fewer than tied candidates, the RO shall conduct an immediate draw of lots, and the result shall be final and binding.

(e). An individual representing more than one Active Member Entity may contest on behalf of only one such entity in any given election. The candidate, proposer and seconder must have all membership dues fully paid. Each contestant shall submit a signed self-declaration (as per RO format) and a self-attested valid GST certificate with the Nomination Form.

(f). Only Active Members, as defined under Clause 4(a) of Rules and regulations and having completed last two years of Active Membership from the grant of active membership date, shall be eligible to contest. Elections shall be conducted by secret Postal ballot.

(g). No candidate shall be eligible to file nomination if he/she holds any elected position in central committee of any other National Travel Trade Association at the time of nomination or during the tenure.

(h). Any vacancy in the Chapter Office Bearers may be filled by Nomination/election as the case maybe, and the Nominated/ elected person shall hold office for the remainder of the existing term, which shall be deemed a full term.

(i). All contestants shall submit an undertaking agreeing to amicable dispute resolution and expressly waiving any right to challenge or seek injunction against the functioning, acts or validity of the Chapter Office Bearers or officials. The functioning of the Chapter shall not be interfered with under any circumstances.

(j). Proxy voting is not allowed. If the First Representative of a Member Entity is unavailable, the Second Representative recorded with ADTOI may cast the vote. Eligible Active Members shall vote through postal ballot only.

(k). Postal ballots shall be dispatched by Speed Post/courier to the registered addresses of outstation Active Members, who must return their ballots only through Speed Post/courier. The RO shall not be liable for non-receipt of ballots due to exceptional circumstances, and no duplicate ballots shall be issued.

(l). Ballot paper printing shall commence immediately after publication of the final list of valid candidates. Each ballot shall bear a serialnumbered counterfoil for verification. The ADTOI Central Secretariat shall provide the updated list of eligible Active Members as of the cutoff date, and the RO shall notify the same to the membership.

(m). A contesting candidate may appoint 1 representative as his observer on the date of counting

(n). All contestants should be provided updated list of eligible voters along with their email ids and mobile nos. by the RO immediately after display of final list of eligible contesting candidates. The list to RO will be provided by ADTOI Central secretariat of the Association.

(o). Upon issuance of the Election Schedule, all powers and decisions relating to the election shall vest exclusively in the Returning Officer ("RO"). The RO may seek opinions from candidates or any person/legal advisor, and candidates may submit written observations; however, all decisions of the RO shall be final and binding. The RO may appoint up to two independent observers at his sole discretion to ensure a free and fair election process in consultation with the MC.

(p). From the date of the election notification, a strict code of conduct shall apply. All existing chapter Office Bearers shall cease to exercise any powers, including financial powers, except for election-related or urgent expenses expressly permitted by the RO. They shall not take any action or use their position in a manner that may influence the election process or outcome.

(q). Any act of indiscipline by a contestant or member during the election period—from the issuance of the election notification until the declaration of results—shall empower the Returning Officer to debar the concerned individual from contesting or voting. The Returning Officer shall further be empowered to disqualify any contestant for any act that is unlawful, contrary to applicable law, or in violation of the Association's Memorandum of Association, Rules Regulations or ByeLaws. The decision of the Returning Officer in this regard shall be final and binding upon all candidates and members

(r). In case of mid-term election arising out vacancy/resignation of any chapter office bearer, any sitting chapter OB desirous of contesting to any vacant post should first submit his/her resignation from the post already held.

(s). In case the RO recalls/ postpone/ countermand/ cancels/ stay on elections or resigns from his post after the announcement of elections. The chapter office bearers committee with immediate effect will resume office with full functioning. The new RO shall be appointed by the MC with in the period of 30 days maximum
The Office of the returning officer shall be the Secretariat Office in Delhi. The working and elections of the state chapters shall be Governed by these Bye Laws.

(t). Only Active Members who have completed a continuous period of ninety (90) days of active membership as on the date of notification of elections, and whose membership dues have been fully paid and cleared within the time specified in the election notification, shall have the right to vote in the respective State Chapter elections.

(9.2). The Chairman of the Chapter and other chapter office bearers / or Chairman of the region will work under the frame work of the rules and regulations and bye Laws of the Association (ADTOI) as defined or added or amended from time to time by the ASSOCIATION and will report to the Vice President on regular basis. The term 'regular basis may be defined by the Vice-President in consultation with the Managing Committee and Chapter Chairman, but not exceeding three months.

The Chapter Chairman shall propose a Lady Executive Officer (LEO) from their chapter member(s), who should either be women entrepreneur or Senior/Managerial Female Staff of Chapter Member Agency to boost the women empowerment activities and to encourage other women entrepreneur to become member of ADTOI The final decision to Appoint/remove the LEO shall be bye ADTOI Managing Committee.

(9.3). Duties and Responsibilities:

(i) **Chairman:** The Chairman shall serve as the Head of the Association's Chapter. He shall preside over all meetings of the Chapter Office Bearers Committee/ chapter members meeting and shall exercise a casting vote in the event of a tie. He shall represent the Association at forums, events, seminars, conferences, and other official engagements, either independently or, where appropriate, accompanied by other Office Bearers.

The Chairman shall supervise the functioning of all Sub-Committees, and the respective Sub-Committee Chairpersons shall report directly to him.

The Chairman shall not sign or execute any deed, bond, contract, agreement, or other instrument on behalf of the Chapter without obtaining **prior written authorisation** from the Managing Committee.

He shall further be responsible for preparing and submitting an Annual Report on the activities of the Chapter to the Managing Committee.

(ii) **Chapter Secretary**: The Chapter Secretary shall supervise and manage the day-to-day affairs of the Chapter.

The Chapter Secretary shall be responsible for issuing and timely circulating notices of all Chapter Office Bearers Committee Meetings and Chapter Members' Meetings, as well as for preparing and circulating the minutes of such meetings. He shall ensure the smooth and efficient conduct of all meetings and shall prepare the agenda in consultation with the Chapter Chairman.

The Chapter Secretary shall maintain the Membership Register, the attendance register for all meetings, and shall receive, prepare, and dispatch all correspondence on behalf of the Chapter.

The Chapter Secretary shall ensure that all books, documents, papers, records, and other relevant materials of the Chapter are properly maintained, updated, and preserved under his custody.

(iii).**Treasurer**: The Treasurer shall, subject to the Chapter Office Bearers Committee, be authorised to receive and disburse all funds of the Chapter arising from budgeting, events, donations, or other approved sources. He shall have custody of all Chapter funds in a Nationalised or other Managing Committee-approved bank, and maintain accurate records of all receipts and payments.

The Treasurer shall issue and preserve proper receipts, maintain full and accurate financial accounts, and furnish statements of the Chapter's financial position whenever required by the Chairman or the Managing Committee. He shall coordinate with the Central Treasurer regarding

GST, Income Tax, TDS and other statutory compliances, and shall be solely responsible for ensuring timely compliance for the Chapter. A quarterly Income and Expenditure statement shall be presented to the Chapter Office Bearers Committee, and an Annual Statement of Receipts and Payments shall be submitted to the Managing Committee immediately after close of financial year.

The Chairman, Chapter Secretary, and Chapter Treasurer shall be joint authorised signatories for operating the Chapter's bank accounts, with any two authorised to sign at a time. The Treasurer shall ordinarily be the first signatory; however, in his absence, he may authorise another signatory by email. If the Treasurer refuses to sign a cheque for a payment duly approved by the Chapter Office Bearers Committee, the matter shall be referred to the Managing Committee, whose approval shall permit the remaining authorised signatories to issue the cheque. Any cheque issued in the Treasurer's absence or following his refusal shall be notified to him by email.

(9.4). Lady Executive Officer (LEO)-Roles & Responsibilities

(i). Membership Engagement & Support

- Act as a point of contact for women members, addressing their queries and concerns.
- Promote active participation of women in domestic tourism initiatives and association events.
- Assist in enhancing lady entrepreneurs membership applications, renewals, and member communications
- Encourage the participation of women and families in tourismrelated activities.

(ii). Women Empowerment & Advocacy in Tourism

- Advocate for policies and initiatives that support women in the tourism sector.
- Encourage networking opportunities and capacity-building programs for female professionals in domestic tourism
- Facilitate special programs or forums for women within the association/chapter

(iii). Collaboration with Office Bearers

- Work closely with the Chapter Chairman, Secretary, Treasurer, and other Committee Members to support the association's objectives.
- Provide inputs on policies and decisions that impact the association's members, particularly women.

The Lady Executive Officer plays a crucial role in fostering inclusivity, enhancing engagement, and supporting the development of domestic tourism while ensuring the active participation of women in the sector. This initiative aims to enhance gender diversity and support the participation of women in the travel and tourism industry.

(9.5). The Chapter will be responsible to look after the interest of the Association in the State and work to get more and more members enroll as members of the Association, represent the Association at State Government, or in any other state organization and coordinate the activities of the members of the State

(9.6). The Chapter may collect the donations, or any other charges receivable from the members or from the non members on behalf of the Association and will send it to the Treasurer in a specified format in order to issue the valid receipts by the Treasurer against those collections

(9.7). The Chapter will submit the statement of accounts to Treasurer duly signed by the Chapter Chairman along with relevant support documents, if any. The Chapter Chairman will also submit its Annual Report of their activities to the Managing Committee

(9.8). All expenses of the State Chapter / Regional chapter will be controlled centrally and 30% of the subscription fee collected from the State/ Region Chapter will be remitted to them respectively for their day to day expenses.

(9.9). In case a State Chapter has become defunct or is found to be committing irregularities or is otherwise functioning in a manner, in which in the opinion of the **Managing Committee** is prejudicial to the interest of the Association, the **Managing Committee** may dissolve the State Chapter and take over the assets of the said Chapter after giving it an opportunity to be heard.

(9.10). In case of any disagreement on any point between the Association and its State Chapter, the matter shall be referred to the **Managing Committee** whose decision on the same shall be final

10. Legal Proceedings Bye or Against the Society

Authority to Institute Legal Action

The Association shall have the capacity to institute, prosecute, and maintain legal proceedings in any court of competent jurisdiction or before any administrative body. For such purposes, the Association may sue and be sued in the name of such Office Bearer(s) as the Managing Committee may, from time to time, formally designate and authorize. Any such designation shall remain in effect until expressly revoked or superseded by a subsequent resolution of the Managing Committee.

11. Seal

There shall be a seal of the Association approved by the **Managing Committee** but such seal shall not be affixed to any instrument except by the authority of a Resolution of the **Managing Committee** and in the presence of at least two members thereof and of the General Secretary or such other person a the **Managing Committee** may appoint for the purpose and those two members and General Secretary or other person as aforesaid shall sign every instrument to which the seal of the Association is so affixed in their presence

12.Accounts

(i). The **Managing Committee** and particularly the Treasurer shall cause to be kept proper books of account with respect to:

- All sums of money received and expended by the Association and the matters in respect of which the receipts and expenditure take place;
- All sales and purchases of goods by the Association and;
- The assets and liabilities of the Association

(ii). The books of account of the Association shall be kept at the registered office of the Association or such other place as the **Managing Committee** shall think fit and shall be open to inspection by members of the **Managing Committee** during business hours.

(iii). The **Managing Committee** shall from time to time determine whether and to what extent and at what time and place and under what conditions and regulations the accounts and books of the Association or any of them shall be open to inspection to the members not being member of the **Managing Committee** and no member (not being a member of the **Managing Committee**) shall have and right of inspecting the accounts and books or document of the Association except as conferred by law or as authorized by the **Managing Committee** or by the Association in General House Meeting

(iv). The **Managing Committee** shall at some date not later than eighteen months after the registration of the Association and subsequently once at least in every calendar year lay before the Association in Annual General Meeting (AGM) a balance sheet and an income and expenditure account for the period, in the case of the first account since the registration of the Association and in any other case the preceding account, made up to a date not earlier than the date of the meeting to more than nine months.

(v). The balance sheet and the income and expenditure account shall be audited by an auditor qualified under the Indian Companies Act, 1956 and the Auditor's Report shall be attached thereto or there shall be inserted at the foot thereof a reference to the report and the report shall be read before the

Association in Annual General Meeting (AGM) and shall be open to inspection by any member of the Association in the secretariat office.

(vi). The income and expenditure account as the case may be, shall show, arranged under convenient heads, the amount of gross income distinguishing the several sources from which it has been derived and the amount of gross expenditure distinguishing the expenses of the establishment, salaries and other like matters. Every item of expenditure fairly chargeable against the year's income shall be brought into account, so that a just balance of profit and loss or income and expenditure may be laid before the meeting, and, in cases where any item of expenditure which may in fairness be distributed over several years has been incurred in any one year, the whole amount of such item shall be stated, with the addition of the reasons why only apportion of such expenditure is charged against the income of the year. A separate statement should also be provided indicating

the age of the outstanding dues or debts of the Association in order to ascertain the factual status of the same.

(vii). Out of the net annual income realized by the Association the **Managing Committee** shall set aside such portion of the net income of the Association as it may think fit to form a reserve fund and use the same if necessary, for carrying on the affairs of the Association. The reserve fund may be applied towards contingencies or for repairing, improving and maintaining any of the properties of the Association and for such other purposes as the **Managing Committee** shall in its absolute discretion think conducive to the interest of the Association provided that the **Managing Committee** shall be at liberty to use or apply the amount of the reserve fund either in or towards the objects aforesaid or in the affairs of the Association and that without being bound to keep the same separate from the other assets of the Association.

(viii). The balance sheet shall be accompanied by a report of the **Managing Committee** as to the state of the Association's affairs, and the amount which it recommends to be disbursed for purposes of the Association, if any, which it proposes to carry to reserve fund

(ix). A copy of the balance sheet and of the income and expenditure account together with the report shall, 14 (fourteen) days prior to the meeting, be sent to the persons entitled to receive notices to Annual General Meetings (AGM) in the manner in which notices are to be given

13. Auditors

The Association in Annual General Meetings (AGM) shall appoint an auditor or auditors in respect of a specified accounting period and shall fix his or their remuneration

14.Indemnity

The members of the elected **Managing Committee** and administrative staff of the association shall be indemnified by the Association against all costs, losses and expenditure incurred by them in or about the discharge of their respective duties except such arising from their own willful neglect and fault.

15.Notices

(i). All routine notices of meetings may be sent by e-mail by the Secretariat (like notice of EC/Monthly meeting, AGM and EOGM, minutes thereof etc. and also a copy of annual balance sheet/financial statements in order to save EARTH and minimize paper use and printing cost and to conserve environment.

(ii). Where a notice is sent by Speed post and electronic Mode, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting a letter containing the notice and, unless on the contrary is proved, to have been effected, at the time at which the letter would be delivered in the ordinary course of post.

16. Essential Certificate

certified that this is the correct copy of the MOA, Rules and Regulation and Bye Laws of the **Authorized Signatories (OBs / ECs)**

Mr. Ved Khanna President	Mr. Rajat Sawhney Sr. Vice President
Mr. Ashish Chander Sehgal Vice President	Mr. Dalip Gupta General Secretary
Mr Manoj Varshney Treasurer	Mr Neetish Gupta Joint Secretary
Mr Ashok Chanchlani EC Member	Mr. Atul Singh EC Member
Mr. Bashir Ahmad EC Member	Mr. Devi Ram Chouhan EC Member
Mr. Harish Verma EC Member	Mr. Kuldeep EC Member
Mr. Surinder S. Jarial EC Member	Mr. Vinay Ahuja EC Member